Southern California HEAL Learning Circle for Network Leadership

October 10, 2012
Westin Pasadena

We will understand the unique role played by network leaders;
We will begin building the foundation for a Network Leaders Learning Circle;
We will develop new skills and knowledge for the successful launch of the HEAL evaluation.
Welcome

Welcome, Introductions and HEAL Website Review

9:30 am – 10:30 am
HEAL Evaluation Session

10:45 am – 12 noon
Cultivating Network Leadership: An Overview and Discussion

12:00 noon – 2:00 pm
WORKING LUNCH

Discussion of Learning Circle for Network Leadership meeting topics, decision on agenda development process, and scheduling of future LCNL meeting sites and dates.
Learning Circle for Network Leadership
Roadmap

to Change Environments

1. Assess Environment
2. Form Coalition
3. Identify Strategies
4. Take Action
5. Reflect & Evaluate
6. Communicate
7. Celebrate Success!
Coalition Formation... and more!
NETWORK LEADERSHIP!
A mix of evidence-informed strategies that reach targeted populations in community settings where people live, work, play, eat, and learn.

**Intervention**

**Expected Outcomes**
- **Environments**
  - Improved policies related to healthy eating, active living
  - Sustained by: Policies
  - Enhanced by: Education/Promotion
- **Healthy Behaviors**
  - Increase healthy food & beverage consumption
  - Decrease calorie consumption
  - Increase physical activity

**Goals**

**Vision**
- People eat better and move more as part of daily life.
You say you want a revolution?

TODAY.....

TOMORROW.....
Small Discussion Groups

#1: Riverside, Lemon Grove, Anaheim
#2: Antelope Valley, Oildale, Hollywood
#3: Whittier, Ventura, Long Beach, Ontario

1. What have you learned thus far about the organizational, professional and personal challenges of work in a multi-sectoral, multi-organizational context?

2. What are some of the ways we can overcome the challenges of organizational (and neighborhood) thinking and action?
Report Back
Who are the network leaders?

Program coordinators

Staff from partner organizations

Community residents

Youth
Unique Aspects of Network Activity

- Divided authority structure
- Various and changing definitions of barriers and goals
- Coordinator: Mediator, process manager, network builder (not a “system controller”)
  - Guides interactions and provides opportunities
  - Identifies partners and resources, influences network conditions, facilitates strategic complexity
Principles of Network Leadership

• Opportunity Seeking (active listening for new perspectives and experienced-based perceptions, new partner and opportunity identification)

• Strategic Convening and Flexible Planning

• Boundary Crossing and Facilitation

• Relationship Building

• Systems Perspective (connected environment for collective impact)
### Traditional vs. Network Leadership

<table>
<thead>
<tr>
<th>FROM Leaders as</th>
<th>TO Leaders as</th>
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<tbody>
<tr>
<td>Commander and controller</td>
<td>Facilitator and convener</td>
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<tr>
<td>Having all the answers</td>
<td>Creator of the conditions where answers emerge</td>
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<tr>
<td>A single intelligence</td>
<td>Focuser of collective attention and the distiller of collective intelligence</td>
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<tr>
<td>Head of one organizations</td>
<td>Ligament between organizations and institutions across a system</td>
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<tr>
<td>Holder of power</td>
<td>Distributor of power, letting go to enable new things to emerge</td>
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<tr>
<td>Expert</td>
<td>Non-expert, mobilizing the expertise of others</td>
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Network Weaver Checklist

Self-Assessment

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Learning Circle for Network Leadership