Southern California HEAL Fall 2016
Network Leaders Learning Circle

November 1, 2016
Sheraton Park Anaheim

We will discuss the elements of our collaborative that are nurturing partnerships and accelerating strategy implementation.

We will learn about the Phase I cross site data and reflect on its use for strengthening interventions.

We will identify opportunities to communicate our data findings for strengthening organizational, local and regional partnerships.
Southern California Kaiser Permanente HEAL Communities

**HEAL Zones**
- Activate Anaheim
- Lemon Grove HEAL Zone
- Coalition for a Healthy North Long Beach
- Eastside HEAL Zone

**HEAL Local Partnership**
- Healthy Ventura County
- AYPH
- Activate Whittier

**HEAL Healthy School Partnership**
- Hollywood High

**HEAL Planning**
- Kern County Public Health Services Department
Agenda

11:30 am – 12:30 pm
Registration and Networking Lunch

12:30 – 1:00 pm
Welcome and Overview

1:00 – 2:30 pm
We’re Turning 5! Collaborating in Style Since 2012

2:30 – 3:00 pm
Break

3:00 – 4:45 pm
You’re Invited to a Data Party!

4:45 – 5:00 pm
Closing Reflections

Please join us for a networking reception and dinner from 6:00 – 7:30pm!
“Magic Genie” Icebreaker

Introduction
Share your name and your role in the HEAL initiative.

Wishes
Share a wish you have for your HEAL collaborative and coalition partners.

Share a wish you have for yourself, family or friends.
We’re Turning 5: Collaborating in Style Since 2012

Okay, you’re all superheroes, but the key to success is collaboration.
Learning Circle for Network Leadership
Learning Circle for Network Leadership

Unique Aspects of Network Activity

• Divided Authority Structure

• Various and changing definitions of barriers and goals

• Coordinator: Mediator, process manager and network builder (not a “system controller”); guides interactions and provides opportunities; identifies partners and resources, influences network conditions, and facilitates strategic complexity.

Principles of Network Leadership

• Opportunity Seeking (active listening for new perspectives, new partner and opportunity identification)

• Strategic Convening and Flexible Planning

• Boundary Crossing and Facilitation

• Relationship Building

• Systems Perspective (connected environment for collective impact)
# Traditional vs. Network Leadership

<table>
<thead>
<tr>
<th>FROM Leaders as</th>
<th>TO Leaders as</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commander and controller</td>
<td>Facilitator and convener</td>
</tr>
<tr>
<td>Having all the answers</td>
<td>Creator of the conditions where answers emerge</td>
</tr>
<tr>
<td>A single intelligence</td>
<td>Focuser of collective attention and the distiller of collective intelligence</td>
</tr>
<tr>
<td>Head of one organizations</td>
<td>Ligament between organizations and institutions across a system</td>
</tr>
<tr>
<td>Holder of power</td>
<td>Distributor of power, letting go to enable new things to emerge</td>
</tr>
<tr>
<td>Expert</td>
<td>Non-expert, mobilizing the expertise of others</td>
</tr>
</tbody>
</table>
Coalition Formation...and more!
Collective Impact

- Common Agenda
- Common Measures
- Mutually Reinforcing Activities
- Communications
- Backbone Organization

Eight Step Guide to Effective Coalitions

1. Analyze program objectives
2. Recruit the right people
3. Devise preliminary objectives
4. Convene the coalition
5. Anticipate necessary resources
6. Develop a successful structure
7. Maintain coalition vitality
8. Improve through evaluation

Source: Prevention Institute
Collaborative Effectiveness

- Clarity of Mission + Strength of Vision
- Communication + Link to Others
- The Collaborative Environment
- Building Membership Capacity
- Management

Source: Prevention Institute
Coalition Survey: Cross Site Overview

% of respondents who agree or strongly agree with questions in each category.

Source: Center for Community Health and Evaluation 2016 HEAL coalition survey results from 8 sites.
Coalition Survey: Major Challenges or Barriers

% of respondents who selected each statement as major challenges or barriers that their collaborative has faced in accomplishing their goals.

Source: Center for Community Health and Evaluation 2016 HEAL coalition survey results from 8 sites.
Coalition Survey: Cross Site Overview
% of respondents who agree or strongly agree with each question.

Shared Vision and Planning
• General agreement on what work should be done and who should do it. (85%)

Community Participation
• Membership includes the “right” people from the community. (83%)
• Collaborative members share responsibility and workload. (81%)

Decision Making
• Sufficient participation in meetings to make effective decisions. (83%)
• Resources and funding are allocated fairly among collaborative members. (83%)

Source: Center for Community Health and Evaluation 2016 HEAL coalition survey results from 8 sites.
Collaborative Effectiveness Assessment Activity

1. How well has your collaborative developed the following elements (1=less developed, 5=more developed):
   • Clarity of mission and strength of vision
   • Communication and link to others
   • Collaborative environment
   • Membership capacity
   • Management

2. What are your collaborative strengths?

3. What elements might you develop further and how?

Source: Prevention Institute
You’re Invited to a Data Party!

“We’re beginning to see some positive patterns in the emerging data.”
Closing Reflections

Making Our Wishes Come True!

Share one thing you will do to make your collaborative wish come true.

Share one think you will do to make a data wish come true.
Thank You for Participating

Please complete and return the surveys in your packet.

Please check-in to your hotel and join us **tonight** for a networking reception and dinner from 6:00 – 7:30pm!

Join us **tomorrow morning** for a 30 minute walk on Katella Ave.

Meet at 7:45am at the hotel lobby!