

Southern California HEAL Network Leaders Learning Circle
12noon to 5pm- Tuesday, October 16th, 2013
The Pasadena Hilton: Pacific A/B Room
Participant Agenda

Description: This session will provide HEAL Network Leaders with practical support for skillfully managing the dynamic tension that commonly arises when people collaborate. Through small group discussion, role-playing and other hands on activities, HEAL Network leaders will continue to build their skills in leading coalitions and networks whose members have varying perspectives, skills, and mandates. How can a Network leader structure or recalibrate their collaborative so as to identify, create and effectively frame opportunities for network members (agency partners and resident members) to advance their organizational and individual interests, while advancing the network's purpose and impact?

Objectives:

- Engage in discussions and activities that draw out practical experiences from HEAL Zone leaders to sustain effective partnerships as coalition efforts deepen in CAP implementation.
- Understand the major considerations of effective coalition building and identify techniques by which to address the needs, interests, strengths, and diversity of the membership as well as maintain vitality of the coalition's goals and objectives.
- Problem-solve common turf issues that arise in collaborative work using a framework that limits the negative aspects of turf.

Reading- Larry Cohen and Jessica Gould. "Tensions of Turf: Making it Work for the Coalition."

http://www.preventioninstitute.org/index.php?option=com_jlibrary&view=article&id=103&Itemid=127

Optional- Larry Cohen, Nancy Baer, and Pam Satterwhite. "Developing Effective Coalitions: An Eight Step Guide"

http://www.preventioninstitute.org/index.php?option=com_jlibrary&view=article&id=104&Itemid=127

Agenda

12noon Lunch and Networking

12:30pm Welcome, Introductions and Icebreaker

Following welcoming remarks, HEAL Network Leaders will re-engage with their peers and colleagues by sharing learning and reflections since May's session focused on cross-sector collaboration.

1:00pm Tensions of Turf: Identifying Opportunities to Strengthen Coalitions as Turf Issues Arise

Building off of the opening session, this highly interactive presentation will provide an overview of two key resources, Tensions of Turf and Developing Effective Coalitions: An Eight Step Guide, presenting practical support for skillfully managing the dynamic tension that commonly arises when people and organizations collaborate.

- 2:00pm Applying Skills and Techniques to HEAL Zone Coalition-Building: Activity and Dialogue
Honing in on real-case scenarios emerging from HEAL collaboratives, this discussion will allow participants to reflect on the material presented and strategize effective approaches to turf issues and other conflicts.
- Two to three scenarios developed from select profiles from the HEAL Zone sites will be presented to participants and in small groups, participants (with support from facilitators) will apply new ideas and techniques in identifying short and long term solutions to challenges.*
- 3:00pm Instant Recess and Healthy Snacks Break
- 3:15pm Translating Learnings into Action: Role Play and Fish Bowl Activity
Building off of the session's information, resources and activities, participants will engage in a fish bowl activity in which they will be asked to role play through a final scenario and use their peers for support in achieving their goal.
- 4:00pm Debrief and Discussion
The final discussion will allow HEAL Network Leaders to share implications of the day's materials on their efforts moving forward and identify next steps for translating key findings to their coalition partners in their respective HEAL communities.
- 4:45pm Wrap Up, Reflection and Evaluation
- 5:00pm Adjourn
- 5:30pm Dinner (optional): Restaurant Patio of Pasadena Hilton