“We also recognize that building healthy surroundings for people is not something that can be led by one individual or organization alone. It is a collaborative effort that must involve the whole community.”
Eight Principles of Resident Engagement
Resident Agency
Inclusiveness
Partnerships
Reciprocity
Assets, not deficits

THRIVE

Teach, Hope, Reach, Involve, Value, Encourage
Connection to Action
Embracing Creative Tension
Patience for Change
### Jennifer Vannica’s “Vision Organizing”

<table>
<thead>
<tr>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organizing as means to end</td>
<td>Organizing as both means and end</td>
</tr>
<tr>
<td>Focusing on a problem</td>
<td>Focusing on the future</td>
</tr>
<tr>
<td>Meetings focused on input</td>
<td>Participatory planning focused on dreaming, designing, doing</td>
</tr>
<tr>
<td>Model based on professional problem solving</td>
<td>Model based on activating the wisdom, creativity, and experience of residents</td>
</tr>
<tr>
<td>Goal of immediate change</td>
<td>Goal of 90-day wins, comfortable with big change happening over time</td>
</tr>
<tr>
<td>Organizing intended to be short-term effort</td>
<td>Organizing intended to expand and become increasingly dynamic</td>
</tr>
</tbody>
</table>
Discussion Questions

• Which principle/s have you consistently applied to your work?

• Which have you not yet thought about?

• Which principle do you need to understand better (or internalize) in order to apply it effectively to your work?
The 8 Principles

1. Resident Agency
2. Inclusiveness
3. Partnerships
4. Reciprocity
5. Assets, not deficits
6. Connection to Action
7. Embracing Creative Tension
8. Patience for Change
Resident Engagement in the Application Process
Levels of Resident Engagement

- Less intensive forms of engagement
- More intensive forms of engagement

- INPUT
- CO-CREATION
- OWNERSHIP
Discussion Questions

- What’s your vision for resident involvement in the Phase II Application process?
- What types of meetings or methods are you likely to use?
- How you will ensure diversity and inclusiveness?
- How will you address the varied levels of resident “readiness”? 